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A STUDY ON EMPLOYEE DISCIPLINE AND WORKPLACE ETHICS WITH SPECIAL REFERENCE TO ATLAS KITCHEN INDUSTRIES, THIRUBHUVANAM

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ABSTRACT

Employee discipline and workplace ethics play a crucial role in shaping employee behavior, organizational culture, and overall productivity. The present study attempts to analyze the level of employee discipline and ethicalpracticesprevailing at Atlas Kitchen Industries, Thirubhuvanam. The study is based on both primary and secondarydata. Primary data were collected through a structured questionnaire administered to employees, while secondary data were obtained from books, journals, company records, and websites. The study examines employee awareness of disciplinary rules, ethical standards, management practices, and their impact on work culture and morale. The findings reveal that a majority of employees are aware ofworkplace rules and ethical values and perceive the disciplinary system as fair and effective. The study concludes with suitable suggestions to strengthen discipline and ethics for improved organizational effectiveness.

Key words : *Employee behavior*[1]*, organizational culture* [2]*, and o verall productivity.*[3]