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A STUDY ON JOB SATISFACTION AMONG EMPLOYEES AT UNO MINDA LIMITED, CHENNAI

S. DINESHKUMAR[1]
Student,
Department of Management,
Annai College of Arts And Science, Kovilacheri.

Dr. R. RAJKUMAR[2]
Director & Professor,
Department of Management,
Annai College of Arts and science kovilacheri,India

Dr. K. SENTHILKUMAR[3]
Associate Professor,
Department of Management,
Annai College of Arts and science kovilacheri,India

K. VIMALANATHAN[4]
Research Scholar,
Department of Management,
Annai College of Arts and science kovilacheri,India.

ABSTRACT

The present study analyzes job satisfaction among employees at Uno Minda Limited, Chennai. The objective of the study is to identify factors influencing employee satisfaction and examine its impact on performance and productivity. A descriptive research design was adopted with a sample size of 100 employees selected using simple random sampling. Primary data were collected through a structured questionnaire using a Likert scale. Statistical tools such as Percentage Analysis, Weighted Average, Mean Score, Satisfaction Index, and Correlation Analysis were used. The findings indicate that salary, work environment, and supervisory support significantly influence job satisfaction. The study concludes that improving career growth opportunities and workload management can further enhance employee motivation and organizational performance.

Keywords:

Job Satisfaction[1], Work Environment [2], Salary, Motivation [3], Employee Performance