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A STUDY ON EMPLOYEE DISCIPLINE AND WORKPLACE ETHICS AT GLACIER TECHNOLOGY, COIMBATORE

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Abstract

The study examines awareness of disciplinary rules, perceptions of fairness, ethical culture, reporting mechanisms, and the overall workplace environment. Using descriptive research with questionnaire responses from 100 employees, the analysis finds high awareness of organizational policies, broad confidence in the fairness of disciplinary procedures, and strong agreement that ethical practices support organizational success. The findings suggest that Glacier Technology has a generally positive ethical climate, while continued communication, training, and recognition can further strengthen transparency and employee trust.

Keywords: Employee Discipline[1], Workplace Ethics[2], Organizational Culture[3], Fairness[4], IT Services[5], Glacier Technology[6].