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A STUDY ON IMPACT OF EMPLOYEE TRAINING ON EMPLOYEE PRODUCTIVITY AT BAWA HONDA PVT. LTD., MAYILADUTHURAI

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ABSTRACT

Employee training plays a vital role in enhancing the skills, knowledge, and efficiency of employees, which in turn Improves organizational productivity. The Present study titled "A Study on the Impact Of Employee Training on Employee Productivity at Bawa Honda Private Limited, Mayiladuthurai" aims to analyze the effectiveness of training programs and their influence on employee performance and productivity. The study focuses on understanding Employees' perceptions towards various Training methods adopted by the Organization and examining how training Contributes to improved work quality, Efficiency, and job satisfaction. Primary data Were collected through a structured Bawa Honda Private Ltd Questionnaire admir':'red to employees of ' ted, while Secondary data were obtained from company records, textbooks, journals, and relevant websites. Statistical tools such as percentage analysis and ranking method were used to analyze the data. The findings of the study reveal that Employee training significantly enhances Productivity, improves skill levels, and increases employee confidence and motivation. The study concludes that Regular and well-planned training programs Are essential for improving employee Productivity and achieving organizational Goals. Suitable suggestions are also Provided to strengthen the existing training practices at Bawa Honda Private Limited.

Key Words :Employee Training[1], Employee productivity[2], Training programs[3], Skill Development[4] ,Workefficiency[5], job preformance[6], Employee Motivation , Performance improvement[9].