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AN ANALYTICAL STUDY ON THE EFFECT OF WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE IN ARCOT MANIMARK FOOD PVT. LTD., ARCOT

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Abstract

The workplace environment plays a crucial role in influencing employee performance, productivity, job satisfaction, and overall organizational effectiveness. Employees spend a significant portion of their time at the workplace, making it essential for organizations to provide a safe, healthy, and supportive working environment. This study aims to examine the impact of workplace environment factors on employee performance. The research focuses on various workplace elements such as physical working conditions, safety measures, lighting, ventilation, furniture, noise levels, and overall organizational support. Primary data were collected from employees through a structured questionnaire using the survey method. The collected data were analyzed using descriptive statistical tools and one-sample t-test techniques. The findings reveal that a positive workplace environment significantly enhances employee performance, motivation, and productivity. Employees who are provided with adequate facilities, safe working conditions, and a comfortable work atmosphere tend to perform their duties more effectively and efficiently. The study concludes that workplace environment factors have a substantial positive influence on employee performance and organizational success. Therefore, organizations should continuously improve workplace conditions to promote employee well-being and achieve higher productivity levels.

Keywords: Workplace Environment[1]*, Employee Performance*[2]*, Employee Productivity*[3]*, Working Conditions*[4]*, Organizational Effectiveness*[5]*, Employee Satisfaction*[6]