

**ANALYSIS THE EMPLOYEE RELATIONSHIP BETWEEN OF COMPENSATION &
BENEFITS
A REFERENCE WITH PROODLE INTEGRATED SERVICE SOLUTIONS (P)
LIMITED****M.KEERTHIKA¹**

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ABSTRACT

This project focuses on analysing the effectiveness of the compensation and benefits organizations. Manual analysis processing often leads to errors, salary delays, and difficulties in maintaining employee data. To overcome these issues, organizations are adopting compensation & benefits to improve accuracy and operational efficiency.

The main objective of this study is to understand user experience, challenges, and satisfaction levels related to proodle integrated services.

The survey includes parameters such as duration of software usage, frequency of use, level of training, ease of integration, provided funds, and technical challenges faced by users.

The collected data will be analyzed using percentage analysis, charts, and statistical tools to interpret the performance of compensation.

This research aims to highlight the benefits of compensation management and suggest improvements for enhanced user satisfaction and productivity in organizations.

KEYWORDS

Job Satisfaction ¹, Manufacturing Industry ², Company Support³, Employee Compensation Satisfied ⁴, Provided Benefits Funds ⁵, Human Resources Management ⁶.