

**A STUDY ON EMPLOYEE WELFARE AND SAFETY MANAGEMENT IN
CONCEPT CONSORTIUM BUILDERS AND ARCHITECT AT
MAYILADUTHURAI**

S DHIVAHAR¹

*Student,
Department of Management,
Annai College of Arts And
Science, Kovilacheri.*

Dr. S.P. MANICKA VASUGI²

*Professor, Department of
Management, Annai College of Arts
And Science, Kovilacheri.*

Dr. R. RAJKUMAR³

*Director & Professor,
Department of Management,
Annai College of Arts and
science kovilacheri, India*

Dr. K. SENTHILKUMAR⁴

*Associate Professor,
Department of Management,
Annai College of Arts and
science kovilacheri, India*

ABSTRACT

This internship report provides a comprehensive review of workplace safety and employee well-being audit, with a focus on the role of Human Resources (HR) in ensuring a safe and healthy work environment. The audit was conducted to assess the effectiveness of current safety policies, employee well-being initiatives, and HR's role in fostering a culture of safety and compliance. The report highlights key findings from the audit, including compliance with occupational health and safety regulations, risk assessment procedures, emergency preparedness, and the effectiveness of HR-driven safety programs. Additionally, it evaluates employee engagement in safety initiatives, training effectiveness, and the psychological and physical well-being measures implemented by Findings indicate that while existing safety policies align with legal standards, there are areas for improvement in proactive risk mitigation and employee mental health support. The audit reveals the need for enhanced training programs, better communication strategies regarding safety policies, and a more integrated approach to employee well-being This internship experience has provided valuable insights into the intersection of HR functions and workplace safety, reinforcing the importance of strategic HR involvement in fostering a safe and supportive work environment. The findings and recommendations presented serve as a guide for HR departments to enhance workplace safety measures and promote employee being effectively.

KEY WORDS : *health and safety regulations ¹, risk assessment procedures ², emergency preparedness ³, and the effectiveness of HR-driven safety programs⁴*