

AN EMPIRICAL STUDY ON EMPLOYEES JOB SATISFCATIONWITH SPECIAL
REFERENCE TO WEB INDIA PVT LTD CHENNAI**D.THAMIZH¹**

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ABSTRACT

Job satisfaction is a critical factor influencing employee performance, organizational productivity, and overall workplace harmony. This study aims to analyze the level of job satisfaction among employees in [specific organization/sector, e.g., Annamalai Motors, Thanjavur] and identify key factors contributing to their satisfaction or dissatisfaction. Using a structured questionnaire distributed to [number] respondents, data were collected on various dimensions including work environment, compensation, recognition, career growth, and management practices. Statistical tools such as mean score analysis, correlation, Chi-square test, and ANOVA were employed to evaluate the relationship between demographic factors and job satisfaction levels. The findings reveal that [mention key findings briefly, e.g., “employees are moderately satisfied with recognition and growth opportunities but less satisfied with compensation and workload”]. The study provides insights for management to enhance employee motivation, reduce turnover, and improve organizational effectiveness through targeted interventions.

KEYWORDS

Job Satisfaction ¹, Employee Motivation ², Performance ³, Organizational Behaviour ⁴, Compensation ⁵, Career Growth ⁶, Employee Engagement ⁷, Workplace Environment⁸