

**A DETAILED AND ANALYTICAL STUDY OF TRAINING AND
DEVELOPMENT IN SUZUKI PRIVATE LIMITED, KUMBAKONAM”**

UMA MOHAN¹

*Student,
Department of Management,
Annai College of Arts And
Science, Kovilacheri.*

Dr. R. RAJKUMAR²

*Director & Professor,
Department of
Management,
Annai College of Arts and
science kovilacheri,India*

Dr. K. SENTHILKUMAR³

*Associate Professor,
Department of Management,
Annai College of Arts and
science kovilacheri,India*

T . KAMATCHI⁴

*Assistant Professor,
Department of
Management, Annai
College of Arts and science
kovilacheri ,India*

ABSTRACT

Training and development constitute a strategic human resource function that enables organizations to improve employee competencies, enhance performance, and adapt to dynamic environmental and technological changes. In the context of manufacturing firms, especially in the automotive sector, effective training and development is critical for ensuring operational excellence, quality output, and continuous improvement of human capital. Suzuki, as a global automotive manufacturer, exemplifies a corporate philosophy that emphasizes continuous learning and workforce capability enhancement as essential drivers for competitive advantage and sustainable growth

key words : employee competencies ¹, enhance performance ², dynamic environmental³ technological changes.⁴